BACKGROUND
The Los Angeles Community College District (LACCD) and its nine colleges support athletics programs at each college, recognizing the value that these programs and sports activities bring to the student experience and with the understanding that athletics plays a key role in equity initiatives across the entire District.

This policy establishes the initial guidelines regarding the return to face-to-face activities of athletics programs and activities at LACCD’s nine colleges as part of the District’s multi-stage recovery plan.

POLICY
1. Guidance is expected to be provided by the District regarding the return to face-to-face activities of any intercollegiate sport affiliated with any LACCD institution. “Face-to-face” can be categorized as courses, competition, and/or work with athletic trainers.

2. Any return to active status will be informed by health and safety guidelines of the Los Angeles County Health Department.

3. Any plan for return to face-to-face activities will be coordinated with the multi-stage recovery plan outlined by the LACCD.

4. Any return to face-to-face activities will be informed by guidance from the California Community College Athletic Association (CCCAA), the Southern California Football Association (SCFA), and other governance organizations prior to the rendering of a decision.

5. To be included in the academic course schedule, all athletics-related courses must be capable of being taught and completed fully online or via remote instruction until the criteria outlining face-to-face activities are met.

6. The return to face-to-face activities must be accompanied by a clear plan for each sport to address health and safety issues. Said plans should include, but not be limited to:
   - Social distancing metrics
   - Use of personal protective equipment
   - Health screenings
   - Insurance
   - Sanitation
   - Engagement with athletic trainers
   - Cost estimates

7. Hiring of athletic and competition staff will be in accordance with Article 14 of the Faculty Collective Bargaining Agreement and HR Guide R-400.

This Recovery Policy will remain in place until further notice.