ACTIVE SHOOTER EMERGENCY PLAN

Presenter: Deputy Frank Velasco
Today's topics

• What we have learned...
• Warning signs
• RUN > HIDE > FIGHT - Video
• Law enforcement role
What we have learned...
23 years old
Recent Community College student
On going mental health issues
Santa Monica College shooting

- June 7, 2013
- 5 killed
- Multiple locations on and off campus

Immediate and massive response by law enforcement ends this incident.
Warning signs
Warning signs of active shooters

- Loners, isolate themselves from the outside world including their families
- Exaggerated need for attention and respect
- Rejection and isolation by peers
- Feelings of alienation, bullying and persecution
- Antisocial tendencies
- Anger management issues
- Relationship and discipline issues
- History of making violent threats
- Depression
- Attempted suicide
- Access to weapons
Recent ELAC Case

- ELAC Student
- Male/19 Years Old
- Disruptive in Class with Violent Outbursts
- Mentality of 12 Year Old
- Very Intelligent and Articulate
- Anger Management Issues
- Bullied
Recent ELAC Case

- Posted Threats of Violence toward his Bullies
- Played Violent Active Shooter Video Games
- Bipolar/ Schizophrenic
- Not taking his medication
Outcome

- Immediately removed from Classes
- Referred to ELAC Threat Assessment Team
  - ELAC Sheriff Personnel - Deputy Velasco
  - Vice President of Student Services - Oscar Valeriano
  - Dean of Student Activities - Sonia Lopez
  - Dean of EOP&S - Danelle Fallert
- Assessed by Los Angeles County Department of Mental Health
- Provided Mental Health Services and Referrals
RUN

If you find yourself in an open area, immediately seek protection.

- Consider trying to escape, if you know where the shooter is and there appears to be an escape route immediately available to you.

- Put something between you and the shooter.

- If you are outside in an open area, run in the opposite direction from the gun fire.
Immediate Protective Action:

- Whether a classroom, room, office, or restroom, secure the immediate area.
- Turn off lights, radios and computer monitors.
- Silence cell phones.
- Close windows and shades if safe.
Additional protective actions

- Lock or barricade the door, if able. Block the door using whatever is available - desks, tables, file cabinets, other furniture, books, etc.

- After securing the room, people should be positioned out of sight and behind items that might offer additional protection - walls, desks, file cabinets, bookshelves, etc.

- Keep people calm and quiet.

- Always consider the risk of exposure by opening the door for any reason.

- Stay in your secured location until law enforcement escorts you out.
CSU Fullerton lockdown
Whom to call?

- When it is safe to do so, call 911 or the Campus Sheriff’s Office direct line:

  (323) 265 - 8800

- Be smart and program it on your cell phone.
- Put it on Speed Dial or Favorite Contacts.
What to report when you call?

Try to note as much as possible about the shooter, including:

- Specific location and direction of the shooter.
- Number of shooters.
- Detailed description: height, weight, facial hair, glasses, clothes, age...
- Type of weapons - e.g., handgun, rifle, shotgun, explosives.
If all else fails, you *must* take action to survive this incident!

FIGHT
Law enforcement role
Law enforcement role

We are here to stop the shooter.
Law enforcement role

Los Angeles Community College Sheriff’s Department will immediately respond to the area, assisted by other local law enforcement agencies if needed.

As Law Enforcement, we have adopted nationally accepted law enforcement response procedures to contain and terminate the threat, as quickly as possible.

- Law enforcement will locate, contain, and stop the Shooter.
- You may have to treat the injured as best you can until the area is secure. Remember basic first aid.
This available online

http://alertme.elac.edu
Thank you

Presenter: Deputy Frank Velasco
Active Shooter Policy

Steps to Follow on Intruder / Active Shooter
The Sheriff’s Department will:

- Immediately react to the situation.
- Advise Administration of the incident and provide as much information as possible.
- Call for a Campus Wide Lock-Down.
Administration:

1. Initiate an announcement on loud speakers - indoors and outdoors.
Administration:

2. Initiate telephone announcement (desk phones via the speakerphone feature).
Administration:

3. Remotely lock all exterior electronic doors for buildings that have Electronic Card Access*
Administration:

4. Initiate text message to cell phones of all registered participants*
Remotely lock all Exterior Electronic Doors - for Buildings that have Electronic Card Access

- This means that perimeter doors of buildings will be locked.
- Inside doors such as offices or classrooms will need to be locked manually.
How to lock your door manually. Different doors, know your door. Practice... Practice...

TO LOCK DOOR FOR EMERGENCIES USE STAFF KEY WITH EMPLOYEE #

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123456
If you decide to take shelter in an Office or in a Classroom

- Occupants of the room must lock the doors with a Employee ID Card or Staff Key.
- Instructions on how to lock the doors with the Staff Key will be next to the locks.
- For rooms with glass doors or all-glass-walls, you should determine the location of the nearest “safe room”. This can be a Closet or Supplies Room. Make sure you have access.
If you decide to take shelter in an Office or in a Classroom

- It is advisable to carry your **Employee ID Card** and **Staff Key** at all times.
- We will provide Lanyards and Card Holders to enable you to carry your **Employee ID Card** with you...
- ...at **ALL Times**.
Be Prepared

- Prepare a plan before a possible incident:
  - If fleeing, make sure you have an escape route planned.
  - If sheltering, make sure you have your *Employee ID Card* and *Staff Key*
  - If necessary, determine the location of the nearest *Safe Room* and make sure you have access to it.
- Carry your *Employee ID Card* and *Staff Key*... at *ALL Times*. 
If you decided to shelter

Do NOT leave the room until receiving the:

✔ All Clear AND
✔ Advised by Law Enforcement to leave the area.
✔ You may be asked to exit with your hands on your head.
All Clear...
Thank you
Faculty Notification of Student Violation

Presenter: Oscar Valeriano
Access The ELAC Website

✓ Visit: http://www.elac.edu
✓ Point the cursor over “Faculty & Staff”
✓ Then move the cursor down and click on “Faculty & Staff Resources”
Access The ELAC Website
Access the form

To access the form

Click on

Faculty Notification of Student Violation
Click on the link
This is
the form
Thank you