Professor Raeanna Gleason who is one of several Equity Liaisons who would like to invite you all to participate in the upcoming Equity Audit Dialogues. This Dialogue is part of a series of campus-wide workshops, events and resource building aimed at strengthening equity practices and anti-racist pedagogical approaches within our ELAC community. As part of this effort, her team is initiating an Equity Newsletter, a Canvas page that will serve as an Equity and Anti-Racist Resource Repository, a Speaker Series, a Social Justice Calendar, and an Equity Practitioner Certification Program. She will be sure to continue updating our dept as each of these components is established and opened up to the campus. The English Department has consistently shown great leadership in areas of equity, so we really hope that you can participate in the Equity Dialogues to help shape this critical response to the urgent social issues our country is facing. The dialogue series will foster critical space for students, faculty, and staff to deepen our understanding of and commitment to anti-racist and equity-minded educational frameworks. We will work to build a campus culture that emphasizes education as a space rooted in empathy, allyship, solidarity, and empowerment. ELAC participated in the first of twelve e-convening as part of the California Community College Equity Leadership Alliance with USC. Join us at the Equity Audit Dialogue on September 25 as our e-convening team shares what they learned and what actions we can take at ELAC to foster and sustain inclusive classrooms for students of color.

East Los Angeles College Office of Professional Development,
Academic Senate, &
The President’s Office

10/23, 11/20
10:00 AM -12 PM

ZOOM: HTTPS://BIT.LY/EQUITYAUDITDIALOGUES
For Flex credit, Faculty/Staff register in the VRC
Course-Level Committee Updates
October 2020

The 72/100 committee is growing together through our discussions of best practices for online office hours, encouraging student participation, module design, and approaches for helping 101 succeed students via our co-requisite course. Also, we are excited to increase the offerings of English 100 for spring 2021. Lastly, we received promising data from the spring 2020 semester that students in 101/72 withdrew at a lower rate than English 101 standalone students and succeeded in English 101 at a similar percentage as the English 101 standalone courses. Committee Chairs: Dina Szlarek and Elena Tinker-Diaz

The Reading Committee is currently working on collaborating with the English Club on some promising virtual events. The events being discussed center around fostering early literacy as well as finding joy in reading. In addition to teaming with the English Club, reading has partnered with two local high schools to fill an 8-week Reading 101 course! Thanks to Greg Mena for connecting our committee with outreach, and to Shana Pacheco who will be teaching this class starting next week. Last, our committee continues to brainstorm ways to increase enrollment and promote reading courses. We updated the department recommendation form to reflect courses that faculty might recommend for students who are currently struggling in their class. We hope that by using this form, we can help students identify which class is best fit for their needs and skill level in time for winter enrollment. Committee Chair: Lauren Figueroa

English 101 Committee A library module specific to 101 that faculty can be embed into their classes for the Winter and/or Spring, will be ready in the “Speaking of English” Canvas shell on the 20th October. Not all students are reviewing feedback, please remind faculty to add videos that walks students through how to access their feedback, faculty can access these videos in the “Speaking of English” Canvas Shell under English 101. A counselor will be present at the next English 101 meeting taking place on Tuesday, 27th October, 12pm! Committee Chair Krishana Hodgson De-Silva

The 102, 103, Literature, and Humanities Committee is offering the following literature courses for Summer 2021: English 203 (World Literature I), taught by Professor Carlos and English 212 (Poetry) taught by Professor Madrigal. Please promote these courses in your current classes. Members of the committee are also working closely with the English Club, which is soon to be officially chartered. Students from the English Club will be reaching out to ELAC English professors for meet and greet Zoom sessions in the near future. Committee Chairs: Raeanna Gleason and Luis Orozco.

The ESL committee continues to brainstorm and work on ways to market and advertise the program. Conversations have begun with Miguel Duenas (Dean of Student Services) and Kevin Jimenez (Public Information Officer) to target the demographics ELAC serves and make connections in the community including government agencies, adult schools, and community/cultural centers. We are assessing SLOs this semester. An SLO guidance meeting has been tentatively set for Monday, October 28 at 2:30pm to discuss details, including how to access eLumen. Pierce and ELAC are the only two campuses in LACCD offering ESL courses this winter. Please help us promote our courses:

- ESL 5C (High Intermediate Listening & Speaking) -- Sara Behseta
- E.S.L. 6B (Advanced Reading & Vocabulary) -- Cecilia Chan (Committee Chair)
- E.S.L. 94 (Advanced Grammar) -- Khetam Dahi

EOI Committee Professional Development Workshops
Finding and embedding videos and images – October 15th Department Meeting (Facilitator, Luis)
Grading with points vs weighting – November 19th Department Meeting (Facilitator/s needed)
Working with student groups – February 2021 Department Meeting (Facilitator/s needed) (third Tuesday of each month):
Scaffolding/Developing Assignments (quizzes, discussions, & essays) Organizing Modules – October 20 12:10-1:30pm—Zoom link: https://laccd.zoom.us/meeting/register/tJEkdeyvqzMsGdACxQ0ZEJo7aFZX9rNz1lbN
Next steps for the NEW Contract: (1) approval from Trustees, (2) editing, (3) printing, and (3) implementing. Retirement - AFT & District are still in discussion regarding 75% increase & including adjuncts. Political Director - Natalina Monteiro shared information about offering students extra credit to do calls to voters – Phone banking: https://forms.gle/k23FMchfbMnMsNPS7

Chapter President Joanne Waddell reiterated Yes on 15 and 16, and to share this with our friends and family to make sure they vote this way.

AFIC Representatives – Felipe Agredano and Daniel Lambert:

Felipe shared that they are working some new initiatives and are working on the new bargaining session which will be done in 2 years from now.

He also shared that he will be pushing more for adjunct rights and support again this coming session.

The Honorable Sharon Hendricks and Government Relations Director John McDowell—supporting Hoffman—Seat 1, Vela—Seat 3, HENDERSON—Seat 5, Fong—Seat 7

Union /COPE Budgets - Sharon Hendricks & John McDowell

Sharon Hendricks – AFT Members: 3800-4200 at any time. Union dues – 1.6% of your paycheck goes to the union - $4.4 million dollars are collected each year

How is the money at EAST being spent? Each Chapter president is able to work with their funding – usually pays for food for chapter meetings generally

Money spent yearly on these: salaries to retirement liaison, organizers, office staff, conference yearly, building etc.

If you want to view the spreadsheet you are asked to speak to the Chapter president and Joanne Wadell and the E-Board (sharon aft1521@gmail.com)

The union does own 83% of the AFT building in Los Angeles.

The question was asked if we can have access to the document or further discussion so that all representatives have transparency.

Accumulated balances of 4.5 million in different funds such as General, Cope, AFT 1521, etc.

Questions raised about spending money on politicians and not on health for faculty or for stipends to faculty for online transition. Sharon discussed this year’s importance for removing a representative and voting in a new person with student needs as their focus.

The question was raised about having more open forum meetings to have further discussion about what is going on within our campus.

Discussion ensued about methods to survey the faculty to see what they want as far as the format of the meetings from now on – the Pandemic has possibly changed the format that is desired for the meeting

Michele will send out the survey again to faculty to see what new desired format is for upcoming meetings – She redirected the conversation back to the budget and questions regarding the budget to make sure there was enough time to answer them

John McDowell – previous Treasurer of the Union – Shared that the money spent on getting good Trustees who support us is very much worth the funding. Things like our ability to be student centered is affected by this.
Welcome new and continuing students!

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<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Workshop</th>
<th>Zoom Link</th>
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<tbody>
<tr>
<td>October 12</td>
<td>12pm</td>
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<td><a href="https://laccd.zoom.us/j/7075645051">Link</a></td>
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<td><a href="https://laccd.zoom.us/j/5719302756">Link</a></td>
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<td>Business Administration Department</td>
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<td>Allied Health</td>
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<td>Anthropology, Geography, and Geology</td>
<td><a href="https://laccd.zoom.us/j/9410042311">Link</a></td>
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<td>5pm</td>
<td>Child Development Center</td>
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<td>12pm</td>
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<td>5pm</td>
<td>Dance</td>
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<td>October 21</td>
<td>12pm</td>
<td>Engineering and Technologies</td>
<td><a href="https://laccd.zoom.us/j/9569393271">Link</a></td>
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Contact Patty or Kevin
ANNOUNCEMENTS

Virtual-LGBTQ-Office-Cafe

• One Zone LGBTQ+ Virtual Office Café
• Stop by and visit or ask a question!
• Thursday’s Beginning 10/8
• 8:30a-4p
• Click the link to register and join
• See you soon

EQUITY AUDIT DIALOGUES
9/25, 10/23, 11/20 | 10:00 AM -12
ZOOM: HTTPS://BIT.LY/EQUITYAUDITDIALOGUES

This dialogue series will foster critical space for students, faculty, and staff to deepen our understanding of and commitment to anti-racist and equity-minded educational frameworks. We will work to build a campus culture that emphasizes education as a space rooted in empathy, allyship, solidarity, and empowerment.

For Flex credit, Faculty/Staff register in the Vision Resource Center.

Flex Credit

East Los Angeles College Office of Professional Development, Academic Senate, & The President’s Office
For disability accommodation requests, please contact:
professionaldevelopment@elac.edu

Deadline to apply November 15, 2020
Complete an Emergency Assistance Grant Application online

For more information and to see if you qualify, email CareS_scholarship@elac.edu or visit
http://elac.edu/Coronavirus/CARES-Distribution

Students will be able to apply for emergency assistance through the NEW CARES Act Assistance

CARES Act Assistance
Coronavirus Aid, Relief, and Economic Security Act The Higher Education Emergency Relief Fund

Use funds for expenses such as
- food
- housing
- course materials
- technology
- healthcare
- childcare
FACULTY SPOTLIGHTS

TELLING OUR STORIES

PART 1: A PANEL OF ALUMNI FROM PASADENA CITY COLLEGE AND EAST LOS ANGELES COLLEGE SHARING THEIR EXPERIENCES AS FORMERLY INCARCERATED AND SYSTEM IMPACTED STUDENTS

OCTOBER 15TH, 2020
6:00PM-8:00PM

Romen Lopez, UCLA, Master's in Social Welfare
East Los Angeles College Alumnus

Rosie Rios, Columbia Univ. School of Social Work,
Master's of Science in Social Work (MSSW)
Pasadena City College Alumna

Johanna Carbajal, UCLA, B.A. Political Science, Minor in History
East Los Angeles College Alumna

Meeting ID 996-6309-6588

- A special shout out to Obed Silva for his involvement in the Education Justice Scholars!
- Thank you, Grace Lee, for going above and beyond to help a student with housing challenges get the assistance he needed. You ROCK!
- Mandy Concoff-Kronbeck and Natalie Peterkin reached out and helped their students get laptops through the emergency referral program with Armond Aghakhanian, Director of the ELAC Foundation. If you have a student in need of a laptop, please refer them to Patty or Paulette for directions on how to apply! Don’t forget to encourage students to apply for Cares Act Funding (see above) by November 15th for assistance with housing, technology and more.
On behalf of the students and faculty from the ELAC Education Justice Program, and the PCC CORE Program, you are invited to a night of story-telling. Come witness redemption through education as told from the men and women who’ve lived it!

**October 29, 2020**
6 pm - 8 pm
Please RSVP: ______________________________

**TELLING OUR STORIES: PART 2**