Whereas, Title IX training addresses sexual discrimination, sexual harassment, and sexual violence but does not do enough to address discrimination, harassment, and violence against members of the LGBTQ+ community;

Whereas, According to The Williams Institute, members of the LGBTQ+ community report higher rates of workplace discrimination than their cisgender colleagues;

Whereas, ELAC is intent on creating a culture of respect and civility where everyone is respected regardless of background, according to the Senate-approved East Los Angeles College Faculty Ethics Policy; and

Whereas, Safe Zone Ally workshops address issues directly relating to the experiences of undocumented and LGBTQ+ identified individuals in order to create a more tolerant, inclusive, accepting, and safe work environment;

Resolved, That the ELAC Academic Senate support highly recommending Safe Zone Ally training for all current or newly-hired faculty.