

# Redesigning ELAC – Enhancing Learning and Achieving Completion

# East Los Angeles College – Guided Pathways Leadership Framework

### **Overseeing Guided Pathways**

#### **Academic Senate**

**Priorities**:

- Academic mapping
- Identifying Meta-majors
- Structured on-boarding processes that benefit from college-wide collaboration
- ▶ Proactive academic and career counseling and academic support services enhanced by intrusive support college-wide
- ► Innovative and transformational professional development for faculty, staff, and administrators

Enhancing technological systems to clarify pathways, help students select a path, and help students stay on a path

► Institute a redesign where systems can be continually evaluated and enhanced through input from college community

Embracing a holistic and integrated approach to student advancement through increased student use of continuous wrap around support services

## Planning and Designing Guided Pathways

#### **Guided Pathways Steering Committee**

#### Academic Senate:

\*Jeffrey Hernandez, President

#### Administration:

\*Armida Ornelas, Ph.D.

James Kenny

Julie Benavides

Laura Cantu

Erika Mayorga

Ruben Arenas

#### AFT Faculty Guild:

Michele Benjamin, President

#### **AFT Staff Guild:**

Linda Rafols, Welcome Center

#### **Articulation Office:**

Cathleen Rozadilla

#### ASU:

Austin Lo

#### **Chairs Council:**

Dr. Sherrie Davey, Chair

#### Counseling:

Christopher Garcia, Chair

#### **Faculty Facilitators:**

Frank Aguirre

Dray Banks

Dr. Arpi Festekjian

Jessica Hansen

#### Nora Zepeda

\* Co-Chairs

#### **Guided Pathways Facilitators:**

- Frank Aguirre
- Dray Banks
- Arpi Festekjian
- Jessica Hansen
- Nora Zepeda

#### **Guided Pathways Student Advisory Board**

- Luis Alvarez
- Maple Duong
- Marco Gopar
- Diana Jimenez
- Haille Lopez-McDonald
- Karina Sandoval

And the support of over 50 faculty members, classified staff, students, and administrators who contribute to Guided Pathways implementation at ELAC

#### Career and Academic Pathways (CAPs)

ELAC's degree and certificate programs are organized into eight Career and Academic Pathways (CAPs) based on interest areas, similarities in coursework, and career pathways. The academic maps under each CAP represent the sequencing and combinations of major and general education coursework recommended by faculty to help you develop your educational plan. Explore our eight CAPs that lead to rewarding careers or preparation for transfer.

- 1. ADMINISTRATION OF JUSTICE & PUBLIC SAFETY
- 2. BUSINESS ADMINISTRATION, LAW, & INFORMATION TECHNOLOGY
- 3. EXPLORATION & PREPARATION
- 4. HEALTH SCIENCES
- 5. LANGUAGE & COMMUNICATION
- 6. SOCIAL & BEHAVIORAL SCIENCES
- 7. SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS
- 8. ARTS, MEDIA, & DESIGN

#### CAP Teams

Over 50 faculty, students, staff, and administrators have a variety of roles (e.g., discipline faculty, data coach, PD rep) and represent multiple departments and units on Career and Academic Pathways (CAP) Teams! CAP Teams perform department outreach, building CAP communities, and performing data-driven inquiry to close equity gaps. CAP Teams, led by Guided Pathways facilitators, discuss barriers for students in a CAP and/or opportunities to increase equity and build CAP communities. It is important to collaborate, leverage the great work that is already being done in many departments/units, and scale it to reach all students. To join a CAP Team, email guidedpathways@elac.edu